

ANNUAL REPORT 2013

2013.1. GENERAL OVERVIEW

The major concern of the Council in 2013 has been to secure Coehre as a stable (and growing) organization that contributes significantly to the realization of the international ambitions and profiles of its member institutions.

The overall objective remains to reinforce COEHRE as an active platform for member institutions and potential partners. The consortium is not yet a fully developed European organization with inclusive membership from all European countries, but it has a positive base upon which it could enlarge its (European) reach.

We continue to consider Coehre as an organization that

- Stimulates networking of higher education institutions in health and social care;
- Has impact on its membership by influencing the international dimension in teaching and learning, and research;
- Empowers collegiality and maintains a learning community to which international staff is attached;
- Offers expertise for professional development of teachers and exchange of good practice;
- Widens the perspective on the European dimension of health and social care education;
- Provokes innovation by enhancing student and staff exchange, providing new teaching and learning strategies and opportunities, establishing an intercultural exchange environment, and facilitating consultation and external advice;
- Fosters inter-professional cooperation by stimulating the development of educational models and methods, and exploring and bridging the borders of health care and social professions.

2013.2. A REVIEW OF 2013 – KEY ACHIEVEMENTS

The key activities in 2013 included:

- A successful Annual Conference, hosted in April 2013 by Savonia University of Applied Sciences in Kuopio, Finland.
- The International coordinators meeting will focus on the new “Erasmus for All” programme and its potential for further development of COEHRE.
- Membership issues were discussed in all council meetings, resulting in
 - Successful action in collecting due membership fees
 - Realizing grant options for members in serious financial constraints
 - Recruitment of new (trial) members for the consortium
- Three Newsletters have been issued to improve communication between (potential) members and significant others
- The COEHRE Academy has successfully focused on four areas:
 - Exchange of students and staff
 - Joint courses in existing and new Intensive Programs
 - Project development and application for funding
 - Capacity building seminars.
- The 2014 Annual Conference, to be hosted by Hanze University of Applied Sciences in Groningen, The Netherlands, has been thoroughly prepared, resulting in a challenging programme for staff and students.

- The deans' 2014 seminar will focus on strategic issues for policy development and management decisions, following a key note on actual developments in health and social care provision.

2013.3. KEY ISSUES FOR COHEHRE TO ADDRESS IN 2014

Coehre has as its aims the development and the enhancement of the quality of Higher Education in Health and Rehabilitation by means of international cooperation in the field of education, research and development. Coehre connects with (international) developments in higher education, with general developments in society and particularly with the specific developments in health and social care provision. It focuses on multi-professional or multi-disciplinary activities. Quality enhancement includes the sharing and development of best practices in education, including the link between education and research. These efforts may lead to the valorisation of research and learning activities in innovative professional practice.

Based on the ambition and aims of Coehre the Council identified five lines of action for 2014-2015.

Action lines:	2014-2015
1. Annual Conference <ul style="list-style-type: none"> – Staff conference – Student conference – Abstracts/ reviewing committees – Keynote speakers – International activities – Deans meeting 	The yearly conference theme is developed in agreement with the theme of the European Year
2. COHEHRE Academy	Further development of the pillars and activities in the Academy in accordance with strategy agreed in the Academy meeting at the conference: Organising ICHCI preparation seminars, Capacity Building workshops and dean's seminars
3. Integration of Social work	In accordance with a growing interdisciplinary health care including other disciplines as social work, Coehre will find a way to integrate social work in all its activities
4. Research/ development and innovation <ul style="list-style-type: none"> – Reinforcing research in higher professional education, towards valorisation of applied research in innovative professional practices – New member- and partnerships? – Co-operation with service providers 	Erasmus+ and Horizon 2020 open towards new opportunities within research and development. The Council will investigate opportunities to integrate research and innovation into Academy activities. Engagement and development of member - and partnerships in accordance with COHEHRE strategy and Erasmus+
5. Communication / Marketing	The Council will also take specific responsibility for further development of www. Making the www a place to look for news and information about members activities and to raise the profile of the organisation.

2013.4. KUOPIO CONFERENCE EVALUATION

The annual conference 2013 was arranged at Savonia University of Applied Sciences in Finland. The conference was related to the theme of the European year and entitled as "Education for citizenship and participation in health and social care".

The participants were 183 lectures, deans, international coordinators and students from different COEHRE member universities in Europe. The amount of participants of the one-week student program has expanded in recent years and there were now altogether 45 student participants. The student program was planned and carried out by a team of two teachers from Savonia together with two guest teachers from the University College Northern Denmark in order to guarantee the continuity and quality of the program. The program was highly supported by the ideas of Savonia's students who took great responsibility in the development of the week.

Altogether 31 abstracts were received for oral and poster presentations. There were recognized key note speakers in "Technology to support human well-being", "Safety and compassion in health and social care practice", "Patient/client inclusion as experts by experience", "Using international/intercultural benchmarking learning outcomes as a quality feature" and "Simulation pedagogy". The themes were deepened in the workshops and concurrent sessions.

The conference was based on the challenges of today's higher education and connected to the developmental work of all European higher education institutions. Cross-cultural and interprofessional networking was the essential part of the conference. To support the concrete work within partner institutions international coordinators' meeting and academy workshop were organized as tools for the quality assurance of international affairs. Last night the conference celebrated itself with the dinner & dance event arranged within the traditions of Finland.

Feedback from the staff program showed an overall satisfaction with the organization, program, venue and networking opportunities. According to the feedback, however, the methods of future conferences should be planned more in order to encourage the active engagement of the participants. The deans expressed satisfaction with the networking opportunities and the content of their program.

The student program was systematically evaluated first time as its independent entity and experiences of the students were positive. From the evaluations, however, four types of development ideas were picked up. Students would like to have more opportunities for participation in the staff program. They need more team building opportunities during the first days of the week. They also must have more time to prepare the presentations. In all the students wish to learn more about the host country and do something culturally typical to the country they are visiting.

2013.5. COEHRE ACADEMY

The COEHRE Academy is a part of the consortium which aims to take an active role in undertaking initiatives and acts as a platform that initiates, supports and coordinates different activities between the members. It also aims to enhance international, interdisciplinary and interprofessional cooperation in health and social work education programs. It supports professional development and capacity building within health and social work education among the member institutions.



2013.5.1. Profile

The COHEHRE Academy (CA) stimulates activities on three areas: mobility of students, teachers and international coordinators; capacity building and curriculum development. In addition, the COHEHRE Academy has played an active role in providing information sessions, consulting new programs and establishing new partnerships in education, internationalization and research.

Activities of the CA have been announced to all COHEHRE partners by mail, on the website and in the Newsletter. An updated portfolio is offered to all partners during the different workshops organized by the CA and at the annual conference. A presentation on the mission, aims and core activities of the CA has been developed and introduced to new partners and to participants of its different activities.

2013.5.2. Three areas of activities

i. Mobility programmes: intensive programmes

Five Intensive Program applications have been handed in to the EU, in different National Agencies, by the CA: 2 new applications and 3 renewals. 4 projects were approved.

The different Intensive Programs are linked by

- Joint project meeting and capacity building activities;
- Similar outcomes: Goals and objectives are tuned between the courses;
- Same format: course organization, study materials, use of distance learning preparatory module;
- Same lay-out study guide, tutor manual, logo;
- Joined partnership. Some partners are in three or four programs;
- Same strategy on dissemination during the annual conferences;
- All material is available on the COHEHRE website;
- Same standardized 'on-line' evaluation tool;
- Planning of different joint publications on the impact of the Intensive Programmes.
- Results on the impact of the interdisciplinary programs are analyzed and will be published.

In all the applications, active COHEHRE partners participate together with other institutions who are invited to join these new mobility programs. This has been necessary in order to enhance the diversity of the program but also to have more partnerships in East- and South European countries. Particular cooperation with the partners in southern and eastern countries has been stimulated by organizing project-meetings and capacity building activities in these countries (Budapest, Oliveira, Istanbul, Setubal).

All partners have been introduced to COHEHRE and the COHEHRE Academy. In one program, a cooperation with the University of Connecticut, USA, has been established. Students and staff members are joining the European Program.

The present IP's are the following:



ICHCI-1	Health in a changing world (Ghent, Belgium) <i>Renewal</i> Health 2020 <i>Application not approved but established without EU funding</i> <i>February 2014</i>
ICHCI-2	Enabling Client Responsibility in health care (Setúbal, Portugal) <i>Renewal</i>
ICHCI-3	Interprofessional Course on Poverty and Social Exclusion (Helsinki, Finland) <i>Renewal</i> Combating Risk Behaviour Amongst Youngsters"!! <i>Approved and first edition May 2014</i>
ICHCI-4	Interdisciplinary program on Community Mental health care (Nijmegen, The Netherlands) <i>Renewal</i>
ICHCI-5	Active Ageing (Rotterdam, Netherlands) <i>Renewal</i>

The CA actively supports COHEHRE members who seek to develop new programs. The Academy has supported the current applications by consulting at the preparatory meeting and coaching the writing of the LLP applications.

	Geronto-technology (Rotterdam, Netherlands) <i>Approved and first edition March 2014</i>
IPCEC	Interdisciplinary Programme on Chronic and End-of-life Care (IPCEC). <i>Renewal</i>
IPLA	Interdisciplinary Programme on Living Ageing <i>Approved and first edition January 2014</i>

All information on the Intensive Programs of COHEHRE is available on the website.

ii. Capacity building: seminars and project meetings

During 2013, the CA focused particular developing more capacity building seminars. The CA organized and implemented 3 different workshops:

October 2013: Preparatory Meeting for the Intensive programmes Simmelweis University, Budapest, Hungary.

5 Coehre project-groups met for a three day project meeting: ICHCI-2: Enabling client responsibility; ICHCI-3: "Combating Risk Behaviour Amongst Youngsters"!!; ICHCI-4: Community based mental health; ICHCI-5: Active Ageing; Gerontechnology.

During the Project meeting 5 IP's, 60 teachers participated, had the planning meeting for the project and worked on the new application for ERASMUS+.

One day with all participants was a capacity building workshop.

Seducing students... A way of learning!

Pieter Vaes, Hogeschool Limburg, Hasselt-Belgium; Ulla-Maija Seppänen, Oulu University of Applied Sciences, Oulu-Finland

'City exploration': training on intercultural competences.

Attila Dobos, Faculty of Health Sciences Semmelweis University, Budapest-Hungary
Social Work, Artevelde University College, Ghent-Belgium.

October 2013 : Developing and Teaching Intercultural Competence (DATIC)
Istanbul Sabahattin Zaim University, Istanbul-Turkey

The project group DATIC delivered a second train-the-trainer course on intercultural competences. The organization was supported by Istanbul Sabahattin Zaim University in Istanbul, Turkey. From 1-4 October 20 participants from European universities followed the workshops.

- Sharing of participants approach to 'putting culture in the curriculum'
- The Framework for *Putting Culture in the Curriculum*
- Stories (submitted by participants) relating to critical cultural encounters
- Analysis using critical incident technique and extracting themes - Case analysis using stories
- Experiences of minority groups within the health care system
- Health indicators Candan Öztürk,
- Introduction to the Muslim culture
- Visit Mosque & cultural visits
- Cultural models and theories and their application
- Mapping cultural perspectives in the curriculum

December 2013: Seminar for partners: Erasmus +, Brussels-Belgium

On 14 and 15 November the Coehre Academy organized a seminar on the new European Programme Erasmus + with two external experts:

Filip Vandepoele, Political Advisor of Mr Prats Monné, DEPUTY DIRECTOR-GENERAL of the DIRECTORATE-GENERAL EDUCATION AND CULTURE European Commission and Anne-Marie Van den Dries, international coordinator, EU consultant and assessor EU-projects.

The seminar focused on different aspects of the new European programme: sector skill alliances, multi-sectorial and multi-lateral projects, joint degrees, benchmarking and accreditation, future of intensive programmes, new focus on neighbourhood countries, entrepreneurship, involvement clinical practice.

Central during the 2-day workshop was the concept of the '**strategic partnership**'. These Partnerships offer the opportunity to organizations active in the fields of education, training and youth, as well as enterprises, public authorities, civil society organizations active in different socio-economic sectors to cooperate in order to implement innovative practices leading to high quality teaching, training, learning and youth work, institutional modernization and social innovation.

25 participants of partners in the consortium attended the 2-day workshop.

iii. Curriculum development

No particular action has been undertaken.

2013.5.3. Budget

The Council of COEHRE defined a particular budget for the COEHRE Academy. This allowed the CA to organize the seminars and to develop and coach new projects of members. The project meeting in October was mainly funded by the participating projects. The budget of the Academy strictly follows the guidelines of the Council. As the Coehre Academy has a key role in facilitating activities of the council, the budget has been extended in the General Assembly in Kuopio to 7500 euro. The budget of the Academy strictly follows the guidelines of the Council.

2013.5.4. Open meeting during conference

During the annual conference the Academy organizes an open meeting to discuss the developments of the CA activities with the members of the consortium. About 65 participants discussed the planned actions for the coming years. This annual meeting gains increased importance to understand the needs of the partners, allowing the task force to promote activities, which respond to these needs.

2013.5.5. Publication

COEHRE Academy encourages and assists the teaching staff of the member universities in cross-cultural research endeavours and publications. As a result of this objective, the first two articles were published in 2012 in two respective American journals in nursing.

Two publications are being prepared on the impact of mobility programmes on the interdisciplinary competences of students and teachers. The 5 Intensive Programmes use the same format of an on-line evaluation. The data are gathered at the University of Applied Sciences in Oulu-Finland and will be used for further analyses on the impact of the Intensive Programmes on three areas: International, intercultural and interdisciplinary competences.

2013.6. FINANCIAL REPORT

2013.6.1. FINANCIAL REPORT

The year 2013 closes with a positive result of € 7.111,14 .

REVENUES		
Membership fees		52.500,00
Conference fees 2013 Kuopio		46.414,30
Income Coehre Academy activities		12.488,10
Interest		32,70
Project Meeting		2.098,91
Refund		239,14
	TOTAL REVENUES	113.773,15
EXPENDITURES		
ADMINISTRATION AND ORGANISATION COSTS		24.542,84
	Administrative office & Marketing costs	24.305,93
	Updating website	24,20
	Marketing & PR costs	212,71
COEHRE ACADEMY		21.729,63
CONFERENCE COSTS		37.695,77
	Conference 2013 Kuopio	37.695,77
REPRESENTATION COSTS COEHRE		469,86
PROJECT MEETINGS		4.795,81
	Project Meetings	4.795,81
TRAVEL / ACCOMMODATION		11.698,07
	Council (2x/year)	11.093,07
	Project leaders	0,00
	Audit	605,00
OTHER EXPENSES		175,06
	Bank costs	175,06
WRITE-OFF OPEN DEBTORS		5.554,97
	TOTAL EXPENDITURES	106.662,01
RESULT 2013		7.111,14

2013.6.2. BALANCE SHEET

The positive result 2013 of € 7.111,14 brought the consortium reserve per 31.12.2013 to € 58.608,62.

BALANCE SHEET 31.12.2013				
		31.12.2012	31.12.2013	
ASSETS				
Accounts receivable				
Debtors		12.830,47		5.331,52
Cash funds				
Record Bank		63.966,81		76.467,46
Cash		403,58		1.094,28
TOTAL		77.200,86		82.893,26

		31.12.2012	31.12.2013	
LIABILITIES				
Payments in advance				
		0,00		0,00
Credit notes to make				
		0,00		0,00
Consortium reserve				
General reserve	28.917,87		51.497,48	
Result	22.579,61		7.111,14	
		51.497,48		58.608,62
Accounts payable				
Creditors	888,70		284,64	
Invoice to receive (adm. off.)	24.814,68		24.000	
		25.703,38		24.284,64
TOTAL		77.200,86		82.893,26

2013.7. MEMBERSHIP STATUS

In 2013 COHEHRE had 35 full members and 6 trial members for one year. The council hopes that the trial members will decide to stay full member after the trial year.

The General Assembly in Kuopio approved:

- Bergen University College, Bergen, Norway
 - Laurea University of Applied Sciences, Vantaa, Finland
 - University of West-Scotland, Hamilton, Scotland
- as full members after a year of trial membership.

Artesis Hogeschool decided to withdraw as COHEHRE member in 2013.

Following institutions applied for COEHRE membership in 2013:

- Scuola Universitaria Professionale della Svizzera Italiana (SUPSI), Manno, Switzerland
- University College of Health Sciences Slovenj Gradec, Slovenj Gradec, Slovenia
- University of Applied sciences for health professions upper Austria, Linz, Austria
- Queen Margaret University, Edinburgh, Scotland
- Universitat de Vic, Barcelona, Spain
- The Hague University of Applied Sciences, Den Haag, The Netherlands

The General Assembly in Groningen 2014 will vote for acceptance of membership for these institutions as well as for other institutions that might apply in 2014 before the conference.

2013.8. OFFICE REPORT

Main tasks completed in 2013 are:

- Payment of the incoming invoices
- Ongoing follow-up of the accounts
- Taking minutes at Council Meetings and General Assembly
- Chasing payments in arrears
- Preparation of the year-end reporting
(balance and final accounts information for the audit and the annual report)
- Keep membership records accurate and up-to-date
- Communication with the members
(send information to interested members, update membership list, invoicing membership fee, send reminders to non-paying members)
- Organisation of the annual conference
(in cooperation with the responsible Council member and the local organising committee)
- Organisation/logistics of the autumn seminars: DATIC in Istanbul, October 2013 / IP-meeting in Budapest, October 2013 / Erasmus+ in Brussels, November 2013
(in cooperation with the responsible Council member)
- Organising and attending the different Council meetings and General Assembly
- Updating website
(Seminars, Project Meetings, ICHCI, Newsletter, News)
- Creating newsletters
- Maintaining a mailing list containing institutions that might have an interest in joining Coehre and provide them with information concerning the organisation.

2013.9. COUNCIL MEMBER ACTIVITIES

2013.9.1. COUNCIL COMPOSITION AND DISTRIBUTION OF TASKS

The Council operated as a team throughout the year, but agreed about specific tasks and responsibilities, as summarized in the following table:

	POSITION	SPECIFIC TASKS
Cor Segeren	President	<ul style="list-style-type: none"> • Strategic leadership • Partnership and alliances
Charlotte Kristensen	Vice-President	<ul style="list-style-type: none"> • Annual conference, in particularly internationalisation

		<ul style="list-style-type: none"> Integration of social work in COEHRE activities and conference
Filip Dejonckheere	Treasurer COEHRE Academy	<ul style="list-style-type: none"> Financial management COEHRE Academy, including quality enhancement of COEHRE activities
Madalena da Silva	Conference COEHRE Academy	<ul style="list-style-type: none"> Annual conference, in particular the staff program COEHRE Academy, including quality enhancement of COEHRE activities
Liisa Koskinen	Conference	<ul style="list-style-type: none"> Annual conference, in particular the abstract review process as well as the organization of the parallel sessions and poster presentations as well as organization and editing process of the abstracts for the conference book
Ulla -Maija Seppänen	Student Conference	<ul style="list-style-type: none"> Annual conference, in particular the student program
Isabelle Delarivière	Coehre office manager	<ul style="list-style-type: none"> COEHRE administration Day to day running of the office Conference support Communication

2013.9.2. TREASURER ACTIVITIES

The financial audit took place in February 2013.

2013.10. COUNCIL MEETINGS

2013.10.1. 16 JANUARY, GHENT, BELGIUM

Key debates:

- Conference 2013 – Kuopio, Finland
- Conference 2014 and 2015
- Budget 2013 and 2014
- COEHRE Academy
- Membership issues

2013.10.2. 16 APRIL, KUOPIO, FINLAND

Key debates:

- Membership issues
- Nominations for elections
- Conference

2013.10.3. 10 JUNE, GRONINGEN, THE NETHERLANDS

Key debates:

- Approval minutes Council Meeting and General Assembly Kuopio
- Evaluation COEHRE conference 2013 – Kuopio, Finland
- Discussing Evaluation Form conference 2013
- Conference 2014 Groningen, The Netherlands
- Conference 2015
- Membership issues
- Academy planning



2013.11. AUDITORS REPORT

The auditor remarked that the costs for the council meetings were higher than usual. It was thought that the expenses covered 2 council meetings. As it has been decided that the council meeting in April during the conference was not going to be included in the conference budget but in the council meeting budget, the amount spent comprised 3 meetings. Costs were expected to be higher as the April council meeting took place in Kuopio, Finland.

A positive evolution resulting in a good reserve was observed. In order to show a good financial management of the budget and its evolution, it was suggested to create a graph of the history.

The proposal was made to spend more on marketing and investment in promotion of projects.

2013 closed with a positive result.

2013.12. NOMINATING COMMITTEE

In the beginning of year 2013 the Nominating Committee of COEHRE was looking for one candidate for the Council, as Jennifer Lewis- Smith would finish her second 3-year term in the Council at the General Assembly in Kuopio. A message was sent out to the member institutions in February, and by the deadline in March 2013, the Nominating Committee had received one nomination for the Council. The General Assembly in Kuopio elected Ulla-Maija Seppänen from Oulu University of Applied Sciences in Finland as a member of COEHRE Council. Jean Bauwens from Erasmus University College was re-elected as an Auditor of COEHRE.

In June 2013 a Newsletter was sent out to the member institutions to remind them about the next years` elections (2014). There would be many open positions available in COEHRE. At the end of year 2013 the Nominating Committee was already actively looking for candidates for COEHRE: a President, two council members and three Nominating Committee members. Our intention was to very actively remind all member institutions of these important vacancies, and we were looking forward to 2014 as an exciting year with many new possibilities for the members to be actively engaged with COEHRE activities.